

## Rates

The wages below are minimum rates only. You are free to negotiate any rate above the minimum. We encourage you to do so.

### Standard Tier 1 (10 hour day) All Contracts

April 1, 2015 - March 31, 2016

Craft	Hourly Rate	8+2 Base Day	H&W	Annuity(4%)	Pension	Daily Total	Est. 1099 Equivalent(+15.3%)
ENG	54.05	594.55	60.00	23.78	10.00	688.33	755.52
Technical Director	46.22	508.42	60.00	20.34	10.00	598.76	656.21
Audio Operator A-1	42.68	469.48	60.00	18.78	10.00	558.26	611.31
Graphics	42.68	469.48	60.00	18.78	10.00	558.26	611.31
Record/Playback 1 (lead)	42.68	469.48	60.00	18.78	10.00	558.26	611.31
Record/Playback 2 (editor)	42.23	464.53	60.00	18.58	10.00	553.11	605.60
Video Operator V-1	42.23	464.53	60.00	18.58	10.00	553.11	605.60
Record/Playback 3 (replay only)	40.26	442.86	60.00	17.71	10.00	530.57	580.62
Hand Held Camera	40.26	442.86	60.00	17.71	10.00	530.57	580.62
Robotic Camera Operator	38.53	423.83	60.00	16.95	10.00	510.78	558.68
Standard Camera	37.50	412.50	60.00	16.50	10.00	499.00	545.61
Audio Assist A-2	36.68	403.48	60.00	16.14	10.00	489.62	535.21
Font Coordinator	36.60	402.60	60.00	16.10	10.00	488.70	534.20
Video Operator V-2	35.45	389.95	60.00	15.60	10.00	475.55	519.61
Stage Manager	21.36	234.96	60.00	9.40	10.00	314.36	340.91
Time-out Coordinator	20.62	226.82	60.00	9.07	10.00	305.89	331.52
Score Box Operator	20.29	223.19	60.00	8.93	10.00	302.12	327.34
Utility	19.45	213.95	60.00	8.56	10.00	292.51	316.68
Specialty Mic operator	19.45	213.95	60.00	8.56	10.00	292.51	316.68
Statistician	15.25	167.75	60.00	6.71	10.00	244.46	263.42
Runner	14.00	154.00	60.00	6.16	10.00	230.16	247.56